

Safety

Safety and health in our business is and must be a part of every operation. Safety at J&J Contractors, Inc. is top-down, in the sense that upper management supports and strives for safety excellence. Safety is the responsibility of every J&J Contractors, Inc. employee, as well as, every subcontractor working for J&J Contractors, Inc. Everyone is held accountable at all levels of the organization. It is the duty and requirement of all persons working on our projects to follow the direction of the SSHO (Site Safety and Health Officer) and report all safety issues to the SSHO. The SSHO is responsible for knowing, understanding, following and enforcing the company and project safety rules and regulations.

J&J Contractors is a member of the National Safety Council and its Safety department is comprised of members of the American Society of Safety Engineers (ASSE). J&J employs 3 full time Safety Officers. There is a Safety Director (Daniel Hayes) who ensures continuous improvement takes place by increasing the safety department's capabilities through investment, research, and innovation. J&J has invested in programs and software used solely for safety management to increase effectiveness of safety initiatives. The Safety Director also acts as a resource for the Site Safety and Health Officers and all other J&J employees. The Safety Director communicates weekly with each SSHO (Shaun Bassett & Wilma Nopwasky) to provide any assistance or guidance needed. The Safety Director is also responsible for seeking out talented safety professionals, as needed, for various projects and takes extra care to ensure they are a great fit culturally and are continuously exceeding expectations for our clients. After potential candidates are vetted through the Safety Director they have a final interview with the President and/or CEO.

Each SSHO is responsible for the overall safety of their designated project and is responsible for direct implementation of the Health and Safety Plan and Accident Prevention Plan which includes documented daily safety inspections. The SSHO works with subcontractors to create or otherwise modify Activity Hazard Analysis (AHA) documents that are submitted for approval. When the preparatory phase of quality control takes place, the applicable AHA(s) are reviewed with the applicable contractor(s) to verify the job hazards are addressed in an agreeable manner. The document is considered a living document, to allow for adjustments in the field, with the contingency that the alterations meet all state and federal requirements. As part of orientations for new workers, applicable AHA(s) are reviewed and signed off on by each worker. The SSHO reports directly to the Project Manager and the Safety Director for all incidents, notices of violations, or any other situation beyond the SSHO's ability to control.

The Project Manager is responsible for ensuring that the Safety Officer's efforts are supported and that the project supervision understands the safety program and properly implements and enforces the safety program for their respective projects. The Project Manager reports directly to the Owner/CEO of J&J Contractors, Inc., Mr. Kamlesh Patel. The Safety Director reports directly to the Ownership of J&J Contractors, Inc.